



#### 4 Environmental responsibility

- + We observe the applicable norms and standards regarding environmental protection.
- + We are committed to ensuring a responsible and careful approach to the environment and natural resources.
- + We strive to minimize our energy consumption and improve energy efficiency.

#### 5 Ethical business conduct

- + We are committed to open and fair competition and do not enter into any price agreements or activities with our competitors which may influence the market.
- + We pursue a zero-tolerance policy with regard to corruption, bribery, extortion and embezzlement.
- + We do not collaborate with countries that are at war.
- + We are against the production of weaponry in principle, therefore we do not produce weapons or parts intended for weapons.
- + We will never knowingly use conflict minerals from non-certified refineries in conflict regions in our products.
- + We respect the intellectual property rights of third parties.
- + Confidentiality and data protection are our top priority.

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